



St. George Community Consolidated School District No. 258

5200 East Center Street ~ Bourbonnais, IL 60914

Board of Education

Darrell Pendleton ~ President, Carl Fletcher ~ Vice-President, Addison Goering ~ Secretary

Thomas Yuska, Brad Alpers, Kenya Austin, LaDawn Armstrong

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The St. George Community creates a world-class educational environment that employs technology and quality classroom instruction to help our children become global independent thinkers, lifelong learners, and productive members of society.

Minutes of the Regular Board of Education Meeting September 17, 2015

Meeting was ***Called to Order*** at 6:34 p.m. by Board President, Darrell Pendleton.

Present at ***Roll Call***: Pendleton, Fletcher, Goering, Yuska, Alpers, and Armstrong. Absent: Austin. A quorum was present.

Individuals present at ***Roll Call*** other than Board of Education members:
Helen Boehrsen, Superintendent; Brandon Owens, Dean of Students/Athletic Director; John Grill, Comptroller; Paula Grimes, Special Education Coordinator; and Jason Johnson, Treasurer.

Jason Johnson presented the Treasurer's Report: Additional financial information was given to the Board including:

- Activity account
- Cash receipts
- Imprest account
- Monthly expenditures

Mr. Goering made the motion to approve the ***Consent Agenda***, which included:

- **minutes** from Regular Board Meeting, August 13, 2015
- financial reports
- monthly expenditures
- resignation –
 Jon Gilbert, Paraprofessional – effective August 10, 2015
- Press Policy 89, First Reading
 - 2:160 Board Attorney
 - 2:160-E Checklist for Selecting a Board Attorney – NEW
 - 2:260 Uniform Grievance Procedure
 - 4:50 Payment Procedures
 - 5:50 Drug-and Alcohol-Free Workplace; Tobacco Prohibition
 - 5:170 Copyright
 - 5:270 Employment At-Will, Compensation, and Assignment
 - 5:290 Employment Termination and Suspensions
 - 6:140 Education of Homeless Children
 - 7:10 Equal Educational Opportunities

- 7:40 Nonpublic School Students, Including Parochial and Home-Schooled Students
- 7:260 Exemption from Physical Activity
- 7:310 Restrictions of Publications
- 7:325 Student Fundraising Activities – Renamed and Rewritten
- 8:10 Connection with the Community
- 8:80 Gifts to the District – Rewritten
- Press Policy 5-Year Review, First Reading
 - 7:90 Release During School Hours

Mr. Alpers seconded the motion.

Yeas: Fletcher, Goering, Yuska, Alpers, Armstrong, and Pendleton.

Nays: None

Absent: Austin.

Motion passed.

Mrs. Austin entered the meeting at 6:40 p.m.

Administrative and Board Committee Reports

- Superintendent Report – Superintendent Boehrsen
Ms. Boehrsen announced that Darrell Pendleton, Carl Fletcher, and Addison Goering will be honored at the Fall Three Rivers Division Meeting on October 29, 2015.

IL Statewide PARCC results were released. Districts have not received individual or local results. There is not enough information made available to schools to use to improve performance or results. PARCC was taken in the district in March and May of 2015.

John Grill was thanked by Ms. Boehrsen for his efforts in the audit and preparation of the budget.

Superintendent Boehrsen and Comptroller Grill will be looking at HR components for Skyward that tracks substitutes and employee hours. Presently sub tracking is done by paper and pencil, and then inputted by hand. These modules have been included in the budget.

- Principal Report – Principal Johnston
Principal Johnston was unable to attend.
- Dean of Students/Athletic Director Report – Brandon Owens
Mr. Owens said that PBIS was underway. A professional development meeting for teachers on the ELA Common Core Standards' shifts was held in August.

Softball Regionals were Saturday, September 12, 2015. Girls' basketball started Monday, September 14, 2015 with the games of 7th and 8th graders who are 2-0. Baseball Regionals will be held Saturday, September 19, 2015 in Beecher. They

only lost three games and are the 2nd seed. Cross Country is going well. A Raiders Invitational will be held on Saturday, September 19, 2015 at KCC. There are 19 children on the team.

Mr. Owens thanked Thomas Yuska who helped with the new blue dugout covers. Mr. Larry Blanchette was also thanked for his donation.

- Committee Reports
KASEC –
Ms. Boehrsen attended KASEC today. It is anticipated that Momenca will issue a petition in November to withdraw from KASEC.
- Other
President Pendleton distributed Board Committee assignments.

Discussion and Possible Action Items

- Adopt FY 2015-16 Budget Resolution – **Action**
All board members present must sign the budget form that is filed with ISBE. The proposed Budget anticipates a surplus of \$170,000.

Motion was made by Mr. Fletcher to adopt the Resolution for the Annual 2015-16 Budget.

Mr. Yuska seconded the motion.

Yeas: Pendleton, Fletcher, Goering, Yuska, Alpers, Austin, and Armstrong.

Nays: None

Motion passed.

- Approve Application for Recognition of Schools for 2015-2016 – **Action**
This is an annual requirement.

Motion was made by Mr. Fletcher to approve the Application for Recognition of School for 2015-2016.

Mr. Alpers seconded the motion.

All Yeas.

Nays: None

Motion passed.

Mr. Goering left the meeting at 7:11 p.m.

- Approve Resolution Accepting Annual Audit Report FY 15 – **Action**
Kathy Wilson, Auditor, from Burke Montague presented the annual audit. The annual report indicated no findings. The District's Annual Financial Report (AFR) reported a financial profile rating of 3.70 which earn the District a designation of "Recognition".

Motion was made by Mr. Alpers to approve the Resolution Accepting Annual Audit Report FY 15.

Mrs. Austin seconded the motion.

Yeas: Fletcher, Yuska, Alpers, Austin, Armstrong, and Pendleton.

Nays: None

Absent: Goering

Motion passed.

- Consider and Approve Paraprofessional Compensation Structure – **Action**
The Paraprofessional Compensation Structure allows administration to offer differentiated compensation to paraprofessional candidates, similar to teachers who are hired with previous experience.

Motion was made by Mrs. Austin to approve paraprofessional compensation structure.

Mr. Fletcher seconded the motion.

Yeas: Yuska, Alpers, Austin, Armstrong, Pendleton, and Fletcher.

Nays: None

Absent: Goering

Motion passed.

- Consider and Approve Compensation for Game Officials – **Action**
Payment to officials for extracurricular activities is below the area payment scale. Brandon Owens recommended adopting the pay scale utilized by the Kan-Will Conference.

Motion was made by Mr. Alpers to approve employee compensation for game officials.

Mr. Fletcher seconded the motion.

Yeas: Yuska, Alpers, Austin, Armstrong, Pendleton, and Fletcher.

Nays: None

Absent: Goering

Motion passed.

- Approve Technology Purchases – **Action**
Purchases include Chromebooks, a Chromebook Cart, printers, and new projectors.

Motion was made by Mr. Pendleton to approve the technology purchases.

Mr. Fletcher seconded the motion.

Yeas: Alpers, Armstrong, Pendleton, Fletcher, and Yuska.

Nays: Austin

Absent: Goering

Motion passed.

- Approve Resolution to Dispose of Surplus Equipment – Popcorn Machine – **Action**

The popcorn machine was purchased several years ago for the fourth grade popcorn project. Presently is not used because the type of foods that may be used for fundraisers now excludes popcorn as per USDA requirements. The district will donate the machine to the PTO, who may sell it at their Fall Clothing Sale.

Motion was made by Mr. Fletcher to approve the Resolution to Dispose of the Popcorn Machine.

Mr. Alpers seconded the motion.

Yeas: Austin, Armstrong, Yuska, Fletcher, Pendleton and Alpers.

Nays: None

Absent: Goering

Motion passed.

- Approve Resolution to Dispose of Surplus Equipment – Archery Equipment – **Action**
The equipment consists of bows, arrows, quivers and targets that are not used by the Physical Education Department.
The district will donate the equipment to the Boy Scouts of America Troop 319.

Motion was made by Mr. Yuska to approve the Resolution to Dispose of the Archery Equipment.

Mr. Alpers seconded the motion.

Yeas: Pendleton, Fletcher, Armstrong, Yuska, Alpers, and Austin.

Nays: None

Absent: Goering

Motion passed.

- Review Public Act 97-256 and Public Act 97-0609 Reporting and Posting of the Salaries and Benefits of all Administrators and all Teachers employed by the District and the Salaries and Benefits of all other employees working for the District and having a total compensation package that exceeds \$75,000 annually – **Informational**

The report was reviewed.

- Review Information Related to Herscher Withdrawal from KASEC – **Informational**

The Board reviewed the information.

Communication

- Board Communications
- Board Highlights – **Informational**
- Enrollment Summary – **Informational**
The district's enrollment is 460 students.

- FOIA Request – Received request on August 19, 2015 from IEA NEA, Illinois Education Association, for non-certified support staff of St. George CCSD No. 258 names, job titles, hours scheduled per week, number of months scheduled per year, collective bargaining unit status, and copies of contracts district has with subcontractors currently engaged in district support staff work. – Informational

Closed Session

Motion made by Mrs. Armstrong to enter Closed Session at 7:53 p.m.

Motion seconded by Mr. Alpers for the purposes of discussing:

- Personnel ILCS 120/2 (c) (1). The appointment, employment, compensation, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity.
- Litigation 5 ILCS 120/2 (c) (11). Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes.

Yeas: Fletcher Alpers, Pendleton, Armstrong, Yuska, and Austin.

Nays: None

Absent: Goering

Motion passed.

Mr. Pendleton made the motion to return to open session at 8:11 p.m.

Mr. Yuska seconded the motion.

All Yeas.

Nays: None

Absent: Goering

Motion passed.

Action Items

- **Motion** made by Mrs. Austin to approve the Closed Session Minutes from September 17, 2015.

Mr. Yuska made the motion for the second.

All Yeas.

Nays: None

Absent: Goering

Motion passed.

- **Motion** made by Mr. Fletcher to approve Heather Bertrand as Cheerleading Coach for FY 2015-16 at a stipend consistent with the Collective Bargaining Agreement. This team is non-competitive.

Mr. Alpers made the motion for the second.

Yeas: Austin, Armstrong, Pendleton, Fletcher, Yuska, and Alpers.

Nays: None

Absent: Goering

Motion passed.

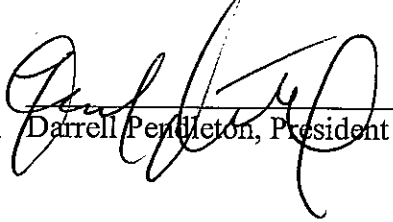
- **Motion** to adjourn was made by Mr. Fletcher at 8:30 p.m.
Mrs. Armstrong seconded the motion.

All Yeas.

Nays: None

Absent: Goering

Motion passed.


Darrell Pendleton, President


Addison Goering, Secretary

